



## ***IT Security Policy***

*To minimize threats from Internet crimes, computer viruses, hacker attacks and other digital threats, RZ Gruppen has established a committee comprising IT managers from each company in the Group. The aim is to safeguard each company's IT security, to resolve problems swiftly and bring in security specialists or advisers in the event of threats or infringements.*

*The number of connected computers throughout the companies in RZ Gruppen is increasing. Meanwhile new tools that enable intrusion, fraud and sabotage are flourishing online. It is therefore important that our companies constantly develop their competence in network security, digital inspection technology, encryption, and stay updated on how to counter malicious software. In order to learn about new security solutions, get a solid understanding of safe use of technology, RZ Gruppen's IT managers have set up a committee that will share valuable experience and useful contacts.*

*In the event of possible threats or infringements, members of the committee shall be informed immediately in order to eliminate and minimize damage to the company's servers and client computers.*

*A contact list of IT managers shall be made available.*

*Board of Directors  
RZ Gruppen*